

Congregation Beth El of the Sudbury River Valley
Virtual Board Meeting Minutes
Thursday November 15th, 2021 7:00pm

In attendance: Andy Goldberg, Ann Barysh, Barbara Miller, Carolyn Schwartz, Debbie Glass, Jerry Kazin, Jim Billings, Jocylyn Bailin, Judy Goldberg, Marla Lewitus, Michelle Fineblum, Neil Frieband, Sabina Pestka, Steve Breit, Steve Probst, Beth Schine, Scott Newman, Shoni Aronovich, Rabbi Joshua Breindel

Welcome: Jim Billings

Good to see everyone again – thanks for continuing to show up!

October meeting minutes: postponed

Temple Administrator's Report: Beth Schine

Current Membership 231; This is a net gain of two member units in past month.

Rabbi's Report: Rabbi Breindel

Full report attached.

Additional items:

- Have been experimenting more with visual midrash in teaching -Hasidic Tales, Torah Study and other learning opportunities. So far it has been well-received.
- We had our first guest service leader – Batya E., a 5th year Hebrew College student. The weekend went well, and we have received lots of positive feedback. This is the first of our guest leaders designed to introduce Beth El to different styles of cantorial leadership.
- There is much general anxiety in the community around the future of our Beth El community, the future of our country, and the future of our own families and friends.
- ***Rabbi charge to Board members: PLEASE come to services – in person if possible, online if in person not possible. Our community needs to see you there, our perspective members need to see you there, your rabbi needs to see you there. Our community is not a community without our presence; a big part of Jewish leadership is showing up.***

Education Report: Scott Newman and Shoni Aronivich

Shoni:

- There are 4 students in this year's Siyyum class. We look forward to being able to celebrate in person in the sanctuary this coming spring!
- The middle school cooperative program is going strong; there are three congregations involved; half of the students are from Beth El.
- JLOFT is up and running for the year. There are many more students that show up for the monthly group meeting than show up for the smaller class units. We will be

tweaking the curriculum and asking for feedback on the program so that we can better define it to meet the student's needs.

- Huggim has a new Head of School. We are starting to gear up for the 2022/2023 school year; no exchange will happen this spring.

Scott:

The Youth and Family Education Committee (YFEC) is hard at work trying to bridge the silos in our community. To that end they have now partnered twice with the Tikkun Olam committee for joint programming – one was the book drive, and the other was apple picking for the food pantry. YFEC is also partnering with the Ritual Committee to put together intergenerational programming for Hannukah. And finally, they have been collaborating with the Appearance Committee on sprucing up the school wing!

Students are back indoors now – it's lovely to be in the building again. Their parents are also once again hanging out together, forming strong connections and building community. After 18 months of remote learning, many of our students have fallen behind on their Hebrew language skills. We are offering 1:1 tutoring to help them catch up.

COVID Task Force – Beth Schine

The COVID task force met this evening. These were the topics under discussion. The Board needs to vote on their recommendations .

1. The Heritage Chorale, would like to rent space from Beth El to rehearse on Tuesday nights – Covid committee said ok
 - o They mask during rehearsals and require vaccinations
 - o Have their own HEPA filters and fans
2. Shir El rehearsals and Shabbat Rinah rehearsals – COVID committee said to require negative tests within three days of each rehearsal and performance, and vaccination
3. Chinese food followed by film (eating inside) – COVID committee said
 - o With masks, risk of infection is very low – so indoor mask mandate continues
 - o Dinner and film night – either require that people be vaccinated (so they can remove masks and eat dinner) or make explicit that we are not requiring vaccination (so people can make informed choice as to whether to attend)
 - o Cap attendance at dinner at
4. On request from Scott for designated person for Scott to go to for medically-sound advice on the right course of action regarding specific COVID situations: COVID committee said they could not provide this. Standard process should be that when someone has contact with someone who is infected, they must:
 - Test
 - Not participate in Beth El activities
 - Test again 3 days later
 - Participate again once the later test is negative

Motion: require people to be vaccinated for Chinese food and movie night (Christmas)

Motion Unanimously approved

Motion: approve proposal for Shir El and Shabbat Rinah rehearsals

Motion approved: 13 in favor, none opposed, 1 abstention

Motion: That when someone has contact with someone infected, they should be tested, then tested again 5-7 days later, and not participate in Beth El face-to-face activities until both tests are negative

Motion approved: 13 in favor, none opposed, 1 abstention

Motion: approve outside choral group renting Beth El for rehearsals

Motion approved: 14 in favor, 1 abstention

Virtual/Remote Membership Proposal: Carolyn Schwartz

Carolyn presented a proposed tiered membership for Beth El that includes a virtual-only membership option. See attachments for details. Carolyn is asking the Board to approve the Virtual membership category.

A virtual-only membership would allow us to offer membership to those who live outside our geographic area. This might include BE members who have moved away, young adults who grew up at BE and aren't affiliated elsewhere, as well as any other folks from around the country and around the world who love what we have to offer. It would add value and generate respect to what we offer- when you give something away from free it is not valued. We could generate new revenue from this that could help our budget shortfall and allow us to hire Zoom hosts and pay for additional equipment to make our livestream and zoom presentation even better.

There are details that need to be worked out. Carolyn would personally head a committee to figure out these and other details.

Discussion:

There was some enthusiasm for the proposal in general – pursuing this as an option for the future could benefit Beth El. Like it or not, remote participation is here to stay. Long discussion and debate followed about the details. Actual benefit, especially financially, is unclear. Lots of discomfort around approving a proposal where we don't know the specifics. For example, how would we handle High Holidays? What extra work would this create for the already overburdened office staff? How do we determine eligibility – is it based on physical distance away from BE? Or a time distance (how long it takes to get to BE)? What exactly would be the policies regarding people who show up virtually just to check us out, and who is in charge of enforcing them – our volunteer zoom hosts? The Board has the responsibility to make sure that the policies they are enacting benefit the community as a whole overall. The lack of detail in this proposal is disconcerting; there was strong preference expressed for a more detailed proposal to be presented for the Board to vote upon.

Motion: The Board of Directors approves a tiered membership structure that enables revenue to be generated by people who participate in ritual practice and events at Beth El

via Zoom or Livestream, whereby the tiered structure will provide different benefits to Full Members (existing category), Virtual Hevra, Friends of Beth El (existing category), and Non-members (existing category). The cost and eligibility criteria for each type of membership will be decided by a committee comprised of Chairs from Membership, Finance, and Ritual committees and coordinated with the President.

Motion denied: 3 in favor, 8 opposed, 1 abstention

Outside Signage: Jim Billings

Jim said that he has been asked to have more signage at the front of the building, and for the messaging to be more inviting.

Also considering removing sign on free membership – it's in disrepair

Jerry will work with Ann Barysh on this (as Membership chair)

Appearance Committee: Jerry Kazin

Jerry gave a presentation of work by the Appearance Committee done around refurbishing and sprucing up our Education areas, including hallways and classrooms. See attached for details.

Motion: To approve spending \$18,500 for furniture and updates to classrooms 1, 2, and 4, plus the Kolel

Motion approved unanimously

Meeting Adjourned 9:15pm

Respectfully submitted,

Jocelyn Bailin

Clerk, Congregation Beth El of the Sudbury River Valley

With assistance from Steve Probst

Attached Reports:

Rabbi Report

Tikkun Olam Report

Appearance Committee Report

Virtual/Remote Membership chart

Rabbi's Report October November 2021

Ritual

- Coordinated "Arts Shabbat" as part of the Jewish Arts Collaborative.
 - Thanks to Joanie, Julie and Benyamin for their artistic skills!

- Coordinated visit by our first guest Shabbat leader, Batya Ellinoy
 - Seek feedback on communication / reflections on experience.
 - Board presence at these Shabbatot (and special events)

Lifecycle/Pastoral

- Will Roberts and Gabriel Newman became b'nai mitzvah!
- I conducted conversion ceremony for Cathy Hunt-Wheelock
- Lots of pastoral conversations – processing Lorel's departure and our future

Community outreach/events

- MetroWest rabbis convened for quarterly meeting with JFS/CJP: (1) Funding for people in need in our community (2) Responses to anti-Semitism
- Signed two petitions: “Youth Health Act” (making comprehensive sex education available throughout MA) and “Jewish Clergy Uniting Against Domestic Abuse”
- Continuing to record for weekly “Rabbi Reflections” spot on Chagigah (WERS)

Programming and education

- Concluded the Torah Class series. A very strong showing for in-person events.
- MC'ed Zooming to Guatemala event on Wed 11/17
- Participated in J-LOFT event at Or Atid (comic books and the Holocaust)
- Began teaching this year's Siyyum cohort.
- Will offer one-shot Chanukah class at 7:30 PM on 12/2
- Will teach three-part series for collaborative Middle School 12/8, 12/15, 12/22

Administrative

- Ongoing meetings with: **Strategic Plan committee, Education staff and committee, Ritual committee, Search Committee, Anti-Semitism** taskforce
- Coordinating with **professional staff** individually and collectively.

Professional Development

- Continuing with IJS and Clergy Leadership Incubator (CLI) programs.
- D'var Torah on 11/13 – gender bias at HUC: my commitment to inclusivity

Personal

- Will be taking off the Shabbat of Thanksgiving (we are set for subs and Jennifer Stevens will lead Torah study) – I will be available for pastoral emergencies.

Tikkun Olam Update – November 2021

Please read about the many ways our fellow congregants are engaged in repairing the world -- *Tikkun Olam* -- and consider joining. Email tikkunolambethel@gmail.com if I've missed anything or if you don't see contact info. *Thanks to all for your important and holy work!*

Youth & Family Ed and Tikkun Olam are Collaborating for a Purpose:

The Youth & Family Education Program and the Tikkun Olam Committee are working together to create multi-generational Tikkun Olam opportunities. The first event, *Apple Picking for a Purpose*, on October 24, witnessed hundreds of apples being harvested for delivery to the Sudbury Community Food Pantry. Beth El folks turned out to fill the equivalent of four kitchen garbage bags of delicious apples destined for food pantry clients. Food insecurity is something we all can take



action on. In teaching the meaning of hunger and gleaning, this day enabled parents and other congregants to model the behavior we want to instill in the next generation, and the importance of translating teachings into actions. For more information, contact Scott Newman, Director of Youth & Family Education.

Book drive coming: The Tikkun Olam Committee and the Youth & Family Education Program are planning additional joint activities to turn our values into action! Next up is a book drive benefitting deserving communities in Framingham. We're coordinating with the [Friends of the Framingham Library](#) to organize targeted book drives that will put our gently loved books into the hands of moderate income populations, school kids in the library's Homework Center, prison programs, and more. Watch this space for an announcement of the first drive in the next few weeks! Contact Sheila Goldberg for more information.

Sanctuary Committee:

We've been entirely consumed with getting the final finances set up for the Ayalas. We're currently in the process of making phone calls, having mailed an appeal to the congregation. We hope that people who receive such a call will respond positively, as our tradition would suggest. And, for that matter, you don't even have to wait for the phone call to contribute! (You can either send a check to Beth El, with "Sanctuary" in the memo, or donate [here](#) and select "Sanctuary Project" as the fund.)

We're going to be doing some work on state legislative bills affecting immigrants and refugees. Kath Bean is looking into that right now; we'll have more information soon.

For info on the Ayala family, contact Judy Katz (judy16k@gmail.com) or Judy Sletzinger (jsletzinger@gmail.com). For info on legislative action, contact Kath Bean (kathleenbean@gmail.com). For info on Friday afternoon stand-outs or other Sanctuary Committee activities, contact Carl Offner (carl.offner@comcast.net).

Todah Project:

Beth El members are hard at work on a short-term pre-Thanksgiving project. The *Todah Project* is Beth El's way of thanking so many unrecognized workers that did hands-on caregiving and service delivery to those who would have suffered greatly without the work and devotion of these community helpers.

Congregants are writing thank you notes to scores of front-line workers in the MetroWest area to express their gratitude and the gratitude of Beth El. Card packets with names and addresses of recipients are available in the Beth El office. Please pick some up and participate!

Under the Same Moon

Under the Same Moon (UTSM) is a 501.c.3 non-profit organization dedicated to supporting a very special, secular K – 12 school in Alotenango, Guatemala. Most of the 500 students cannot afford the \$300 in annual costs needed to attend the "public" schools there. Please join us for these events in upcoming weeks:

Mitzvah Mall: Sunday, November 14, 11:30 – 1:30 – purchase beautiful fair-traded items handcrafted by indigenous artisans to benefit the school (with 10% going to Beth El).

Zoom to Guatemala: live update on Wednesday November 17, 7:30 PM, on Zoom with the school's dynamic director, Julio Garcia, joined by Rabbi Breindel. Learn how the school has weathered Covid and see the impact of your purchases and gifts.

Under the Same Moon is an adopted initiative of Beth El's Sanctuary Committee. Jane Brauer and Martin Brauer, our fellow Beth El members, are UTSM board members. For more on UTSM, see their website [here](#).

Antiracism Working Group: This month:

The Antiracism Book Group organizers, Lisa Breit and Ann Barysh, are exploring ways to expand the scope of the Book Group in the coming year. The group, to be renamed the "Learning Group," has been an incubator and anchor for people who want to learn more about racism. Lisa and Ann plan to broaden next year's work to include movies, documentaries and other forms of art and information to deepen our learning. The topic of the Learning Group discussion in November will be the book "Invisible Man" by Ralph Ellison.

Martin Brauer and Elaine Barnartt-Goldstein kicked off our *Pursuing Justice Series* on October 24th with a program titled "Bending the Criminal (In)justice System Toward Justice." The panel discussion featured Stacey Borden, Founder and Executive Director of [New Beginnings Re-Entry Services](#) in Roxbury; Latanya Henderson, Founder and Executive Director of [All Things Art](#) in Roxbury Crossing; State Representative Carmine Gentile and State Senator Jamie Eldridge.

The program began with a video clip of Michelle Alexander, author of [The New Jim Crow](#), explaining the anti-Black roots of today's criminal (in)justice system. Ms. Henderson and Ms. Borden then shared heartbreaking stories of how they were ensnared in the prison system and how, ultimately, they escaped the cycle of incarceration and went on to lead extraordinary programs serving formerly incarcerated women (Borden) and at-risk youth (Henderson).

Representative Gentile and Senator Eldridge talked about a bill (Bill H1905/S2030), now pending in the State legislature, to place a five-year moratorium on building new prisons and shift spending priorities to invest in communities most affected by mass incarceration. Representative. Gentile is a co-sponsor of this bill.

"It's...unnecessary to construct new women's prisons," declared Representative Gentile. "We need to focus on keeping people out of prison, preventing recidivism and giving people in prison the tools they need when they leave." "The big concern," said Senator Eldridge, "is that 'if you build it, they will come'; if you build another prison you will fill it with another generation of people, disproportionately people of color."

Attendees were urged to express their support for the 5-year moratorium on new prison construction by writing to their State Senators and Representatives in support of Bill S.2030 / H.1905. Information [here](#).

Group contacts: Judy Goldberg and Karen Blumenfeld (antiracism@BethElSudbury.org)

Green Team:

November's Climate Menschen are Jocylyn Bailin and Jeff Alexander. They start with trying to walk to as many errands when they can. Then, using hybrid vehicles for the rest of the trips (420 mpg sounds good!) Efficient appliances and heating/cooling systems, switching to LEDs, and plans for more insulation and new windows are lowering their fuel needs at home. They enjoy vegetarian and vegan menus, composting, growing veggies, buying from local farms to reduce transportation, and native garden plantings. End result – a reduced carbon footprint and this month's Climate Menschen! Read more at the Green Team webpage under Repair the World:

www.bethelsudbury.org/repair-the-world/green-team/

Coming attractions! By popular demand, the Green Team will be organizing multiple webinars in coming months. Stay tuned for opportunities to learn about our Green Challenge, buying an EV, composting, reducing your home electricity bill by adding solar power, and more!

On Yom Kippur, the Rabbi noted that Jewish tradition teaching that we are *shomrei adamah*, guardians for the earth. He set us a challenge to “...ask one other person, a congregant, a family member or a friend, to have a conversation where you can share your concerns about how these problems affect us and future generations. Then ask them their thoughts on any actions they might take regarding this topic – and how you could support them in doing so.” Wondering how to start a climate conversation? Here are a couple of videos that might help:

- Let Greta talk- <https://www.climaterealityproject.org/blog/7-best-ted-talks-about-climate-change>

- Plan to talk with someone who doesn't believe in climate change. Climate scientist Katharine Hayhoe suggests connecting over shared values like family, community, and religion -- and to prompt them to realize that they already care about a changing climate: www.ted.com/talks/katharine_hayhoe_the_most_important_thing_you_can_do_to_fight_climate_change_talk_about_it#t-330124

Ready to take action? How about considering an EV when the time comes to get a new set of wheels. Federal and state incentives exist, and more are coming. Lots of models showing up. Want a discount? Check out the GECA (not gecko) discount program – see www.greenenergyconsumers.org/drivegreen

Whatever you do, now's the time. Join over 70 Beth El households who are taking the Green Challenge. See <https://community.massenergize.org/JCAN/> for ideas and more info and possible actions your household can take now, tomorrow, and in the months to come.

Sign up for the Green Team list-serv by emailing greenteam-subscribe@members.bethelsudbury.org

Have questions? Contact John Harper at jpharper47@gmail.com to connect with a Green Team person.

Blood Drive:

The next Beth El American Red Cross Blood drive will be held on Tuesday, January 11, 2022 from 11:00 AM - 4:00 PM. The current need for all blood types is critically high. To sign up to donate please [click here](#). To sign up to help staff the drive, [please click here](#). Any questions - please contact Jordan Oshlag at JordanOshlag@gmail.com

Support and Connection for Beth El members:

Hevra Mishpacha, Beth El's caring community initiative, continues to facilitate support between members of the congregation. If you or anyone you know would appreciate and/or benefit from a friendly call, a ride, a warm meal, an extra set of hands, or anything else you can think of, please don't hesitate to reach out to Jocylyn Bailin or Carol Sheingold. If you'd like to volunteer to be part of the support network, please contact either of these two folks as well!

Inclusion Committee: The Inclusion Committee is engaged in several areas:

On October 18, we hosted our second program run by the terrific organization, Bamidbar, a group which focuses on strengthening peoples' mental health coping skills. The October program was very successful. All the teens and 10 families of parents attended. They reported that they gained a lot from the session and want more of that type of programming.

We have started having conversations with members and with the Appearance Committee about gender neutral bathrooms.

For more information about the Inclusion Committee, contact Susan Tohn at susanleetoehn@gmail.com.

MetroWest Free Medical Program:

The big news this month is that we've hired a new Executive Director, Danielle Kehoe! Danielle was formerly Director of Advancement at the Learning Center for the Deaf in Framingham. Her expertise will help us more quickly ramp up our patient care activities and maintain the Program on a firm financial footing.

As we've told you in previous reports, we're seeing patients in person. We saw our first Women's Health patients in June and the first Adult Medicine patients in August. Our first Vision clinic was held on October 25. The visits are taking place at 110 Edgell Road in Framingham on the campus of First Parish Church, our other partner congregation. 110 Edgell is separate from the main church building which makes it more feasible to maintain Covid protocols. We're taking the usual Covid precautions you would encounter in any doctor's office (pre-screening, patients waiting in their cars, etc.). We are continuing to meet the needs of many other patients virtually. The Program is about to "go live" with its Athena Health Electronic Medical Records (EMR) system, provided at no cost to free clinics. This system will support appointment scheduling and follow up and telemedicine as well as medical recordkeeping. We have also received several new grants which indicate our funders' continued confidence in our Program and its mission.

With all that's happening, *we need more volunteers.* We're especially looking for physicians in adult General Medicine and Psychiatry to add to our volunteer staff. We're also looking for nurses in Adult Medicine and Psychiatry and Social Workers for volunteer positions. Just as importantly, we need more non-clinicians who can help out with administrative tasks like patient registration and work at the discharge desk. Please contact our Clinical Coordinator, Sandra Dickie sandra@metrowestfreemedicalprogram.org for more info.

Tzedaka Hevra:

Interested in expanding the reach of your Tzedakah but aren't quite sure how? Our Hevra meets every two months to learn about Jewish charitable organizations in the United States and Israel that are helping people and changing the world...and to enjoy a communal meal, because - Beth El. We currently fund about 25 charitable organizations and are looking ahead to next year, expecting an increasing need of our funds. During our meetings, we learn about and determine which organizations are worthy of our funding and reflect our priorities. We often hear directly from their representatives about the work they do, what they will do with our funds, and what they plan to do in the future. If you want to give but may not have time to research and understand enough about the wide range of charitable organizations in need of money, consider joining our Hevra, which is open to any Beth El member. We welcome new members. For info, email Ira Silver isilver@framingham.edu

Tzedek Scholarship Fund:

The committee has selected a new scholarship recipient for the 2021-22 academic year. To date we have funded seven students, all of whom have graduated. For info: Janet Buchwald (luckydog18@comcast.net).

Help for Congregants Who Need Food Assistance:

Any congregants who could use some food assistance should contact Deborah Oppenheimer directly at deb_oppenheimer@alumni.pomona.edu; all information will be kept confidential. If any need assistance getting pantry (or other) groceries delivered to them, contact Neighborhood Brigade (with whom Deborah has partnered). Any congregants who live in Lincoln or Sudbury should contact Sudbury Neighborhood Brigade about home deliveries, at Sudbury MA Neighbor Brigade <sudburyma@neighborbrigade.org>.

COVID-19 Support Services From CJP:

If COVID-19 has affected someone you know financially, the [CJP WarmLine](https://www.cjp.org/warmline) (1-800-CJP-9500) may be able to assist. With one phone call or by filling out a simple online form, trained Warmlines counselors can begin to help navigate available services across the Jewish community. JewishBoston.com also has additional information about community resources during the COVID-19 crisis. Anyone feeling overwhelmed with sadness, anxiety or stress, or who wants to harm themselves or others, can access the mental health, emotional support and suicide prevention program Call2Talk by dialing 2-1-1, calling 508-532-2255 or by texting C2T to 741741.

Covid-19 volunteer opportunities:

Our community rises to the current Covid-19 challenge! The JCRC, Jewish Family & Children's Service, and others offer many volunteer opportunities. If you're able to help, please take a look at their websites:

www.jfcsboston.org/Volunteer/Volunteering-at-JF-CS www.jcrcboston.org/covid-19/

Thanks to everyone for your holy work! If I've missed anyone's Tikkun Olam efforts at Beth El, please let me know. We'd like to share the news with the community! If something here interests you, and you don't see contact information, let me know and I'm happy to connect you.

L'shalom,

Michelle Fineblum, VP, Tikkun Olam tikkunolambethel@gmail.com [Beth El's Tikkun Olam web page](#)

Appearance Committee Proposal for updating education area

Background: The Appearance Committee was created to look into where the appearance of Beth El could be improved in order to make the building more welcoming to prospective new members as well as to refresh its appearance for current members. Phase 1 of this groups work was performed prior to this year's high holidays and included repainting the corridor walls with warmer and brighter colors, the artwork project, new signage for directing people to the correct entrance and building locations, de-cluttering the library, loft, and entry way, cleaning up the back of the building/playground, purchasing and placement of interior plants, and new exterior plantings along the side entrance to the building (the latter of which was done by David Waldman with the help of the Garden Committee). Phase 2 includes items that are intended to be completed before the end of the current Beth El fiscal calendar, i.e., before the end of June 2022. Phase 3 is any updates to be made past this date. The top item on the Phase 2 list is updating classrooms 1, 2, 4, and the Kolel, including new furniture designed to be reconfigurable for collaborative learning environments which would present considerably better for Beth El to be able to attract new members with school age children. In consultation with the school staff and the school committee, these updates should include new reconfigurable designed furniture with height adjustment to cover the range of ages, fresh paint, better LED lighting (higher CRI value), and improved flooring.

Motion: The Board of Directors approves a sum of \$18,500 to be allocated for updates to improve the appearance and educational functionality of classrooms 1, 2, 4, and the Kolel as requested by the Appearance Committee. These monies will be spent on new furniture, fresh paint, better lighting, and improved flooring. These monies shall come from a funding source designated by the Treasurer and Finance Committee.

Other details

- The last time the classrooms were updated was about 12-15 years ago.
- The only update for the Kolel is new furniture. Painting in the Kolel was done three years ago.
- Furniture was presented in a ppt.
- The current lighting is quite harsh with poor color rendering and will not work well with any of the other updates being planned. It also is not up to the quality of the other LED lighting throughout the building.
Carpeting will be commercial grade wall-to-wall broadloom carpeting with an underlying pad. This will make for a quieter, warmer learning space. And being commercial, it will be long lasting, durable, and easy to maintain.
- Currently classroom 5 is mostly used for storage. Previously, only the front area of classroom five was used only for tutorial purposes. Additionally, both the Kolel and newly updated loft can be used for teaching purposes which results in considerably more space than needed for the size of the student body.
- Other items under consideration for phase 2 include: A unisex/gender-neutral bathroom, updates to Shoni's office/teen space including new flooring, new furniture, and more efficient storage space; new furniture and rug in the library (conference table and corner seating area). Note that there are multiple ideas for the gender-neutral bathroom one of which includes a new cantor's office and a new, badly needed storage closet